

the Ecology Learning Center

Board Agenda

December 17, 2025

5:03 p.m.-5:30 p.m.

In attendance: Josh Kerksmar, Tia Poulin, Leza Packard, Malcolm Campbell, Randy Fox, Beth Arnold.
Prospective Board Members: Jennifer Albee, Lauren Giroux,
Prospective Student Members: Rhiannon Clements-Larrabee, Malia Degracia Beadling
Guests: Several students, faculty, family, and friends of ELC

Consent Agenda:

- Minutes: [11/19 Board Meeting Minutes](#)
- Executive Director's Report ([12.17.25 Board Meeting Director's Report](#))
- Governance Committee ([12/03/2025 Governance Committee Meeting Minutes](#))
- July/August Treasury Report ([Finance Committee Report to the Board 25.12.10](#))
- Current Positions:
 - Board Chair: Josh Kerksmar
 - Vice Chair: Randy Fox
 - Secretary: Tia Poulin
 - Finance Committee Chair: Malcolm Campbell

Motion to accept the consent agenda by Tia Poulin, seconded by Malcolm Campbell; Unanimous

Mission Moment: Student Presentation- Eli, 4 high school students

Shared their experiences in the Bridge Program and at ELC. They also shared the mission of the schools and some accomplishments made by the school this year.

Financial Strategies & Discussion:

- Financial update:
 - Update on annual accomplishments from a finance perspective.
 - Filled all open positions
 - Met enrollment goals
 - Unexpected maintenance needs have arisen
 - Upcoming audit
- Open questions:
 - What is a fiscal year?
 - With maintenance concerns, is it possible to reach out to parents with these skills that could help with those needs?

Executive Director Update:

- We have never experienced high teacher turnover in the last 6 years, which is an accomplishment for a new school over the first 6 years.
- Panorama Education Survey results
 - Highest results of all charter schools in the state of Maine
 - Exceeded in all areas surveyed

- In the 99th percentile in almost every category.
- Charter Commission was pleased with the results and noted the high parent participation, at 58%, which is outstanding in this survey.
- Parents- School Climate, School Safety, School Fit, ELC ranked 99 percentile in the nation..
- Students- 90% participation. School Safety 99th percentile, School Rigorous Expectations 90th percentile, Teacher/Student Relations 99th percentile, School Climate 99th percentile
- Thank you all for participating!!

Motion to adjourn by Randy Fox, seconded by Malcolm Campbell; Unanimous

Adjourned: 5:26 pm